

POSTAL DISPUTE UPDATE



What we are for – Fairness	What we are against - Unfairness
<p>FAIRNESS – A new job security agreement – reflecting the sheer scale of change you are facing. Sustainable full time jobs, no compulsory redundancies, maximising the choices you have over your future.</p> <p>FAIRNESS – You benefiting from change – modern and enhanced terms and conditions. Higher pay, a shorter working week, better attendance patterns providing you with more quality time away from work including weekends.</p> <p>FAIRNESS – A better local working environment – work systems that ensure your daily workload is based on fair and objective measurement so that you can cope. You and your Union having a genuine say over how the job should be done.</p>	<p>UNFAIRNESS – Royal Mail imposing change by diktat – not honouring national agreements leading to a part-time industry and compulsory redundancies.</p> <p>UNFAIRNESS – Royal Mail constantly driving down your terms and conditions – not giving you a real share in the savings that are being made or the benefits from automation. Continually reducing your pay, earnings, pensions and conditions.</p> <p>UNFAIRNESS – Royal Mail imposing unfair work rates to meet unrealistic local budget demands – chaos management creating workload that people cannot cope with. A bullying managerial culture based on “we make the decisions you do as you are told”.</p>

National industrial Action Ballot Timetable

Ballot papers dispatched: 9th September 2009

Ballot closes: 23rd September 2009

VOTE YES