

A MESSAGE TO OUR AGENCY COLLEAGUES...

*Please take a moment
to read this leaflet*



The communications union

The CWU represents 130,000 postal workers right across the United Kingdom.

The union is currently in a very serious dispute with Royal Mail to protest against its cost-cutting business plan which not only threatens workers jobs, pay and pensions, but the very future of the UK postal service.

The union wants to negotiate with Royal Mail on all aspects of change in the postal industry but they have so far refused to re-enter meaningful negotiations with the CWU.

On those days that we are on strike, Royal Mail has employed your agency to provide non-permanent workers to do the jobs of CWU members.

We appreciate that this dispute is nothing to do with you personally and we are sorry that you have been placed in this very difficult situation.

The CWU does not have a problem with agency workers – in fact we have over 5,000 agency workers who are members of the CWU. We have a proud tradition of representing agency workers across the communications industry and have been instrumental in campaigning for legislation giving agency workers equal treatment through the Temporary Agency Workers Directive..

We do however have a big problem with Royal Mail's decision to employ large numbers of agency workers to break our legitimate and lawful strike.

We would therefore sincerely ask you – as a mark of solidarity with fellow workers – that you do not cross the picket-line on strike days.

We appreciate that this is a lot to ask, particularly when you too will lose money, but we need to make the strike days effective and by you doing CWU members' work, you can only make this process more difficult.

ALL WORKERS NEED TO STAND TOGETHER...
PLEASE DO NOT WORK ON STRIKE DAYS

For more information about the CWU please contact **www.cwu.org**

WHAT YOU CAN DO TO HELP

Royal Mail is a publicly owned company, so it belongs to you, the UK public, and you have the right to have your say

- Contact your local MP at **www.writetothem.com** ask her or him to support your local postal workers
- Urge her or him to sign EDM 2035 in the House of Commons
- Write to Adam Crozier at: Royal Mail, Unilever House, 100 Victoria Embankment, London, EC4 0HQ or email him: **adam.crozier@royalmail.com**
- Tell him you're supporting your local postwomen and postmen and insist that he negotiates with their trade union on the future of your postal services

Visit our website **www.cwu.org** and download our petition and encourage your family and friends to sign up

**SUPPORT YOUR LOCAL POSTAL WORKERS
THEY ARE STRIKING TO DEFEND YOUR
POSTAL SERVICES AND THEIR JOBS**

02744 Published by the Communication Workers Union 2009

www.cwu.org

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The logo for the Communication Workers Union (CWU) features the letters 'CWU' in a bold, sans-serif font. A stylized, flowing magenta line sweeps across the 'C' and 'W', ending under the 'U'. Below the logo, the text 'The communications union' is written in a smaller, italicized, magenta font.

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