

# FOUR PILLARS BULLETIN



BULLETIN #23

Friday 3<sup>rd</sup> November 2017

## 89.1% AND PROUD

The huge YES vote of CWU members was a magnificent testament to the strength of the Union and the calibre and commitment of its Representatives and Officials at every level. The ballot result also exposes the fact that Royal Mail Group management have lost the trust and confidence of its employees. They have created a workplace culture that we would not want our loved ones to work in and have moved from mutual interest to self interest. Bullying and pressurising people on a daily basis in the interest of profit alone is unacceptable, and any Agreement will have to address that.

In the face of daily propaganda from the employer and the most draconian Anti-Union laws in Western Europe, postal members stood together and sent a powerful message to Royal Mail to stop the attacks on our pensions, pay and Agreements, listen to its own workforce and start negotiating seriously with the Union.

On Tuesday 7<sup>th</sup> November 2017, as part of our ongoing campaign, the Union is holding another day of mass activity in support of our Pay and the Four Pillars. *89.1% and Proud Day* recognises the tremendous support that members have shown to date and to ask for their continued backing of the Union's campaign.

We are asking every Office to hold a gate meeting to provide members with an update on the dispute and to call for their continued support for the Union's ongoing campaign for employment, income and retirement security.

We hope Royal Mail will use the mediation process to listen to the views of the CWU and shift its position. Whatever legal delaying tactics they deploy, the company should be in no doubt that our magnificent ballot result still stands and if needed, we will act on it.

**YOU PICKED THE RIGHT SIDE**

**THIS DISPUTE IS FAR FROM OVER, WE WILL CONTINUE CAMPAIGNING**

**KEEP VOICING YOUR SUPPORT AND WE WILL WIN.**

# SECURE THE FOUR PILLARS SUPPORT THE CWU

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