

FOUR PILLARS BULLETIN



BULLETIN #09

LEGACY PAYMENTS – ANOTHER BROKEN PROMISE

Representatives have requested that we qualify the Legacy payments the business intend to cease and we have therefore listed them below. Seeking to remove these payments is part of the wider approach to commence dialing down terms and conditions in general, but to position this as an issue of fairness is to ignore the agreements that put them in place and a gross contradiction given they are proposing different terms and conditions for new entrants.

The truth is many of these payments are individual personal reserved rights retained by some of our members in past major change agreements. Taking Executive Action on those payments is yet another broken promise and this union protects those members in the same way we do everyone else. Other payments are part of collective agreements and again we will insist that all agreements are honored. The Legacy Payments identified thus far are:

- Ex PHG/SL3/6 (£20 per week)
- Time Bonus cash supplement (variable)
- Ex-Doorkeepers supplement (£10 per week)
- Way Forward Pay Protection (variable)
- Reserved Rights Driving Allowance including Forklift Drivers (£6 per week)
- 3.2 Tonne (Maxis Vehicles where paid) MGV Allowance (£32.13 per week)
- PBS/ICS Supplement (variable)
- Reserve Rights LA1 Supplement (£33.33 per month)
- Reserve Right PHG / SL3-6 Night Shift Enhanced Allowance (£11.70 per week)
- Road Network Scheme (Indoor) (variable)
- Air Hub Bonus (variable)

Royal Mail's positioning on this issue is a clear attempt to divide our membership, to create division and bad feeling between fellow workers when there is historical and genuine reasons for these payments. You are better than that, stand together as one and we will defeat their desire to ruin our jobs and our great business.

IT'S TIME TO CHOOSE SIDES. CHOOSE THE CWU OR FOREVER ACCEPT LESS

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