

# SUPPORT KEY WORKERS ON STRIKE!



## WHY ARE BT & OPENREACH WORKERS GOING ON STRIKE?

**BT Group decided to impose a pay increase on its workforce with no agreement.**

- RPI (inflation) is currently nearly 12% - the pay increase is simply not enough to keep up with the rising costs of food and energy.
- The company can afford to pay more, especially after bumping their prices up by 10%. BT Group made £1.3bn of profit this year and paid out more than half of that to shareholders. We created those profits and deserve more- we've earned it.
- We had no consolidated pay increase last year, despite working through the pandemic. Pay has fallen significantly behind RPI inflation in the last three years. The company promised they would make up for that this year and haven't.
- We must challenge this now otherwise we will be on a slippery slope towards a dangerous position where imposition without consultation and agreement will be the norm.

Striking is a last resort for us and it is only because the company is refusing to negotiate. We kept the country connected throughout the pandemic but have to sit by and watch our CEO (AKA Foodbank Phil) award himself a 32% pay increase while we worry about paying our bills. Enough is enough.

### WE DESERVE A PROPER PAY RISE.

Please support us:

- If you are a team member working for BT or Openreach, whether you are a CWU member or not, please do not cross this picket line. Our best chance of a decent pay rise is by sticking together.
- Tweet your support [@CWUnews](#) and [@BTGroup](#)
- Email BT Group CEO Philip Jansen at [philj@bt.com](mailto:philj@bt.com) and tell him you support BT and Openreach workers.